



Kirinyaga University

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VACANCIES

Kirinyaga University is a chartered government owned and established under the Universities Act No.42 of 2012. At present, the University runs degree programmes across four faculties; Health Sciences, Business and Education, Pure and Applied Sciences and Engineering and Technology. The University, situated about 115 kilometers from Nairobi, is among the vibrant and fastest growing citadels of learning in Kenya.

The University invites applications from suitably qualified and experienced persons with excellent academic credentials to fill the following vacant positions;

ACADEMIC POSITIONS

SCHOOL OF ENGINEERING AND TECHNOLOGY

Senior Lecturer Grade 13 4 positions KyU/AC/191/11/2024

Area/ Field of specialization: **Instrumentation and Control Engineering, Water Engineering/Environmental Engineering, Mechanical Engineering, Civil Engineering**

SCHOOL OF BUSINESS AND EDUCATION

Department of Education

Lecturer Grade 12 4 Positions KyU/AC/192/11/2024

Area/ Field of specialization: **History, English, literature, Kiswahili**

Lecturer (Subject Methods) Grade 12 3 Positions KyU/AC/193/11/2024

Area/ Field of specialization: **Mathematics, Physics, Chemistry.**

Department of Business studies

Lecturer Grade 12 3 Positions KyU/AC/194/11/2024

Area/ Field of specialization: **Marketing, Procurement, Strategic Management**

SCHOOL OF PURE AND APPLIED SCIENCES

Lecturer Grade 12 2 Positions KyU/AC/195/11/2024

Area/ Field of specialization: **Information Technology**

NON ACADEMIC POSITIONS

SCHOOL OF HEALTH SCIENCES

Department of Nursing

Clinical Instructor: Grade 10 2 Positions KyU/NT/098/11/2024

Area /Field of specialization: **Nursing**

Clinical Instructor Grade 10 2 Positions KyU/NT/099/11/2024

Area /Field of specialization: **Clinical Medicine**

SCHOOL OF ENGINEERING AND TECHNOLOGY

Technologist Grade 8 3 Positions KyU/NT/100/11/2024

Area/ Field of Specialization: **Mechanical Engineering (Plant or Production Option),
Civil/Structural Engineering, Medical engineering**

REQUIREMENTS

1. SENIOR LECTURER

GRADE 13

Duties and Responsibilities:

- a) Teaching and evaluation of undergraduate and postgraduate students
- b) Setting, moderating, administering, processing and marking examinations
- c) Academic advising and mentoring of undergraduate and postgraduate students
- d) Participate in professional and community services
- e) Initiating linkages and resource mobilization
- f) Initiating, promoting and conducting research.
- g) Developing teaching and learning materials
- h) Supervising undergraduate and postgraduate's students in research activities.
- i) Participating in preparation of Department and Faculty development plans.
- j) Attending and participating in seminars, workshops, conferences in relevant fields.
- k) Participating in planning, development, implementation and evaluation of curricula in the Department.
- l) Attending and participating in Departmental meetings and other activities for effective and efficient management of the Department and Faculty.
- m) Undertaking administrative duties and other responsibilities as may be assigned from time to time.

Requirements:

- An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized university;
- At least three (3) years teaching experience at the University Level as a Lecturer or six (6) years research/industry experience
- A minimum of forty (40) publication points as a Lecturer or equivalent, of which at least fifteen (15) should be from refereed scholarly journals;

- Supervised at least three (3) post graduate students to completion as a lecturer or equivalent;
- Registered with the relevant professional body (where applicable)

2. LECTURER

GRADE 12

Duties and Responsibilities:

- Teaching and evaluation of undergraduate and postgraduate students.
- Setting, moderating, administering, processing and marking examinations.
- Academic advising and mentoring undergraduate and postgraduate students.
- Development of teaching and learning materials.
- Supervising undergraduate and postgraduate students in research activities.
- Developing research proposals for funding.
- Participate in meetings and conferences related to research and building inter-disciplinary collaboration within and outside the department.
- Participating in preparation of Department and Faculty strategic plans.
- Organizing and supervising educational activities for undergraduate and postgraduate students.
- Attending and participating in seminars, workshops, conferences etc, in relevant fields.
- Participating in administrative, academic and consultancy activities in the Department and other organizations.
- Participating in planning, development, implementation and evaluation of curricula in the Department.
- Attending and participating in the Departmental meeting and other activities for effective and efficient management of the Department and Faculty.
- Undertaking administrative duties and other responsibilities as may be assigned from time to time.

Requirements;

- An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized university; and be registered or registerable with the relevant professional body (where applicable).

OR

- A Master's degree in the relevant field from accredited and recognized university (in special cases) with at least three (3) years teaching experience at university level or in research or industry; and
- A minimum of twenty-four (24) publication points, of which at least ten (10) should be from refereed journal papers; and
- Registered with the relevant professional body (where applicable).

3. CLINICAL INSTRUCTOR (NURSING/CLINICAL MEDICINE) GRADE 10

Duties and Responsibilities

- Preparing Skills lab practical manuals in liaison with Lecturers
- Clinical instruction SOPs, practical manuals development and review
- Conducting Clinical Instructions both in Wards and Skills lab

- Developing, implementing, enforcing, reviewing hospital safety measures and guidelines.
- Provide mentoring and coaching to students both during and outside the formal evaluation and instruction arenas.
- Participate in making master rotations for different hospitals
- Advising the School and the University on Clinical instruction services
- Develop, maintain and implement equipment, maintenance, calibration schedule and to always ensure Skills lab equipment & Manikins are in good working conditions
- Acting as a goodwill ambassador of the SHS and the University
- Participate in community outreach programs.
- Clinical supervision - coordinating student rotations or site visits and helping students understand their duties in different clinical settings.

Requirements;

- Have a Bachelor degree qualification from accredited and recognized University in the relevant field.
- Have at least three years' experience.
- Must be registered with the relevant professional body.

4. TECHNOLOGIST

GRADE 8

Duties and Responsibilities

- Collecting and preparing teaching materials;
- Keeping and Maintenance of laboratory records (chemicals, plastic and glassware, equipment and other consumables);
- Conducting laboratory practicals and demonstrations to undergraduates;
- Ensuring laboratory equipment are kept in good order;
- Collecting, preparing and setting up machines and equipment;
- Ensuring laboratory machines and equipment are serviced, repaired, tested and maintained;
- Supervising and training of junior laboratory staff, students and attachees engaged in laboratory work;
- Ensuring safe use and disposal of chemicals and laboratory waste;
- Receiving, processing and analyzing samples;
- Oversee the cleaning and maintenance of the laboratory / workshop equipment, including re-calibration of equipment;
- Supervising assigned laboratory staff; and
- Participating in research projects.

Requirements;

- Degree or Higher Diploma in any of the following areas; Mechanical engineering (Plant Production Option), Civil/Structural Engineering, Medical engineering from recognized institution.
- Three years working experience.
- Registered with relevant professional body
- Valid practicing license from the relevant professional body
- Proficiency in computer applications

Terms and conditions of service

- Successful candidates will be offered a competitive remuneration package.
- Employment will be on Permanent and Pensionable terms.
- Those with degrees from foreign Universities should attach certificates of equation and recognition of qualifications from Kenya National Qualifications Authority.
- Applicants must meet requirements of Chapter Six of the Kenya Constitution, 2010

Mode of application

Applicants must submit five (5) copies of applications giving details of the educational and professional qualifications, age, detailed work experience, present post and salary, applicant's telephone number and e-mail address. Enclose certified copies of certificates and testimonials giving names and addresses of three (3) referees who are knowledgeable about the applicant's competence and areas of specialization, accompanied by a detailed curriculum vitae and a copy of most recent letter of appointment.

Interested applicants should send the applications to the undersigned, quoting the reference number for the job applied for so as to be received on or before **13th January, 2025**.

**THE VICE CHANCELLOR
KIRINYAGA UNIVERSITY
P. O. BOX 143-10300
KERUGOYA**

Kirinyaga University is an equal opportunity employer. Applicants of either gender, persons with disabilities and persons from marginalized communities are encouraged to apply.

Only Shortlisted Candidates will be contacted.

KyU is ISO 9001:2015 certified

Kirinyaga University is Zero Tolerant to Corruption.

